

KINETIC YOUTH PROGRAM

The **Kinetic Youth Employment Program** is committed to sponsoring young workers in the **SkilledTradesBC, Youth Work in Trades** program to first obtain their first 480 hours towards their apprenticeship and 16 high school credits.

Kinetic can further support those youth to fulfill the 900-hour requirement to obtain the \$1000 Youth Work in Trades Award. Kinetic acknowledges the need to help grow young workers and to create a safe, inclusive environment where they can thrive.

Kinetic Youth Program Will Provide

- Green hard hats to ensure recognition as young workers. This will ensure higher visibility and accountability to other employees.
- Standard High Visibility vest and safety glasses
- Specialized Courses such as SiteReadyBC and Fall Protection
- Specialized New and Young worker safety orientation.
- Mentorship with another Carpenter to help them expand their knowledge and skills.
- Monthly check in with supervisor
- Customized training for our supervisor centered around supporting young workers and ensuring their safety

The program will only be offered to full-time placements, and the hourly wage for the students will be **\$22/hr** who are registered as **First Year Apprentices**. *Note: This position is exempt from the KEA collective agreement as part of the Kinetic Youth Program.*

Students must be prepared to travel to their daily job site. Typical hours will be Monday to Friday between the hours of 7:00am – 5:00pm. Students will be notified if there is a variance in these hours. Placements will be approximately 12 weeks in length.

Apprenticeship Support

Kinetic reimburses apprentices for the cost of post-secondary school fees, tuition, and books following the successful completion of each Apprentice Level component at a designated post-secondary institution and upon their return to work at Kinetic.

All Kinetic Apprentices, including Youth Work in Trades participants, are invited, and required to participate in our internal Apprenticeship Enhancement program. This program meets once per month for classroom sessions that address skills and knowledge Apprentices are expected to learn in the field.

Kinetic will continue to provide long term support to Young Workers to build their careers, after their completion of the Young Workers in Trades Program.

For more information:

Email: dbion@kineticconstruction.com

Cell: (604) 290-5953

KINETIC YOUTH PROGRAM APPLICATION FORM

Please apply by **May 31, 2023**, for the Kinetic Youth Employment Program. Please fill out the following forms and return to Danielle Bion, Recruiter at Kinetic.

Email: dbion@kineticconstruction.com

Cell: (604) 290-5953

Only those shortlisted will be contacted.

1)

LAST NAME	FIRST NAME	MIDDLE NAME

2)

ADDRESS	CITY	PROVINCE	POSTAL

3)

TELEPHONE	DATE OF BIRTH	SECONDARY SCHOOL

4)

CELL PHONE	E-MAIL

5)

GUARDIANS CELL PHONE	GUARDIANS E-MAIL

6)

List Previous Experience and/or Safety Certifications (if any):

The following information is being collected for possible grant and wage subsidy funding.

Do you identify as female: Yes No Prefer not to answer

Do you identify as indigenous: Yes No Prefer not to answer

Transportation Method (please check the boxes that apply):

Bus

Car Transportation

Other:

AREA OF TOWN CLOSEST TO YOU

Start Date: Full Time

AUTHORIZATION:

CONSENT TO THE COLLECTION, USE, AND DISCLOSURE OF THE PERSONAL INFORMATION

I understand that the information I have given on this form may be collected, used and disclosed by the Kinetic Construction LTD. for the purpose of assessing eligibility for employment or training opportunities. Personal information is protected from unauthorized use and disclosure in accordance with the Freedom of Information and Protection of Privacy Act and may be disclosed only as provided by that.

SIGNATURE OF APPLICANT

DATE